The Future Looks Brighter.

With time, comes change and so we introduce CABVI’s brand new logo! As a dynamic organization, we are innovating to meet the needs of an increasing number of people in the Greater Cincinnati area. Cincinnati Association for the Blind & Visually Impaired stands for more than 100 years of outstanding services to empower people with severe vision loss. The new modern logo with the abbreviated name is a welcomed update for the agency.

Our Mission

The Cincinnati Association for the Blind & Visually Impaired’s mission is to empower people who are blind or visually impaired with opportunities to seek independence.

SERVICES

EMPLOYMENT PROGRAM
CABVI provides employment opportunities in our Industries Program (for people who are legally blind or visually impaired) and in our Communication Center. We sell office products and other supplies through VIE Ability, a social enterprise that provides employment for people with vision loss. CABVI also operates a Base Supply Center, called Office Runway, at Wright-Patterson Air Force Base that sells office products and employs people who are blind. We provide employment in Contract Management Support Services at Wright-Patterson Air Force Base and at the U.S. Marines Headquarters in Quantico, Virginia.
A new Board Task Force was developed to look at the space opened on Gilbert Avenue and review renovation options to enhance client services and find better ways to improve our services.

During 2018, groundwork was laid for development of our new children’s services area on the third floor of our Gilbert Avenue building. Renovation and development of this exciting new space are now scheduled for completion in the Fall of 2019.

Throughout 2018, CABVI continued on-going efforts to provide innovative services and successful outcomes for the people we serve. We continued to evolve our service offerings to meet the changing world and needs of people who are blind and visually impaired. What we were able to do was only through the generous support that we receive from so many generous supporters, foundations, and partners like United Way.

CABVI’s success is a direct outcome of our committed and talented board and committee members, our generous volunteers and our dedicated staff. We are grateful to all of our wonderful supporters that empower CABVI to make a real difference in the lives of many fellow members of our community.

Thank you!

John H. Mitchell
President/CEO

Dennis W. Dern
Board Chair
Look at what we accomplished together.

We raised over $1 million for services that assisted an unduplicated count of 5,789 people throughout 11 counties.

CABVI’s social enterprise employment hours for individuals who are blind or visually impaired totaled 130,505 in 2018.

BBB Torch Award Winner

A symbol of ethical practices, CABVI is honored to be the 2018 Torch Award Winner, non-profit category. Torch is a program of BBB Center for Ethics, designed to encourage and celebrate outstandingly ethical organizational practice. The team at CABVI was thrilled to receive this award.
Music motivates Eóin to use his vision

Eóin Dolan, age 6, likes to request the blue wrist bells for his music therapy. Eóin has cortical visual impairment which means that his brain has difficulty recognizing what his eyes see. Given enough time to process what he sees, Eóin is highly motivated by music to use his vision to reach for and grasp bells and shakers, and play the hand drums, as well as the piano. Eóin also has cerebral palsy so music is a good way for him to work on improving his fine and gross motor skills, body awareness, and intentional movements.

Referred by Children’s Hospital to CABVI at 3 months old, Eóin received CABVI’s Early Childhood Intervention and Youth Services (ECYS) to help his parents, Matthew and Allison, learn about his eye condition as well as ways to help stimulate use of his remaining vision. For example, using a lightbox provides a high contrast environment for Eóin to work on learning and exploring new things, like colored letters and numbers.

CABVI staff have also helped the Dolans advocate for Eóin’s educational needs by attending planning meetings with his teachers and other care providers.

Matthew says, “We don’t know what we would have done without CABVI. Eóin is more mobile now than he ever was before and we attribute music as both the reward and the soother that has helped make this possible.”

With space made available by moving CABVI’s social enterprises to the Hornbeck Center in 2017, CABVI is creating a dedicated music therapy space on the third floor at Gilbert Avenue. This will include acoustically correct music rooms and a family viewing area as well as office space for the ECYS staff.

For more information about our services, please call our intake specialist at 513-221-8558.

Individuals assisted through Vision Services in 2018:

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childhood and Youth Services</td>
<td>316</td>
</tr>
<tr>
<td>Music Services</td>
<td>69</td>
</tr>
</tbody>
</table>
Access Technology Service leads Mary to find her sister

Mary Palmer, age 79, lost touch with her younger siblings for 50 years after their father’s funeral. She visited Facebook as part of her CABVI Access Technology training to learn to use VoiceOver, a gesture-based screen reader. Mary used the iPad she received through a Hatton Foundation grant, to locate and message her siblings by typing in their names and also their hometown in the search field. Happily, Mary’s sister was able to reunite with her at Thanksgiving and a local news crew happened to video the reunion at the Cincinnati airport.

Mary went to nursing school in her 30’s and retired as an LPN at age 72. She worked as a charge nurse at Drake Hospital and also worked in senior facilities around Cincinnati.

Mary has gradually been losing vision due to diabetic retinopathy. She received prescribed low vision aids and orientation and mobility training for safe travel from CABVI. A vision rehabilitation therapist came to her home to help her put tactile markers on her washing machine, oven and microwave and provide training.

Mary likes to listen to her Bible on her tablet and enjoys walking in the neighborhood, using her white cane.

As Mary says, “CABVI has given me the ability to do more than just sit, I like to prove to myself that I can excel. The staff are so encouraging. They reminded me to have patience with myself. I am so grateful.”

Individuals assisted through Vision Services in 2018:

<table>
<thead>
<tr>
<th>Service</th>
<th>Individuals Assisted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access Technology Service</td>
<td>589</td>
</tr>
<tr>
<td>Low Vision Service</td>
<td>1,149</td>
</tr>
<tr>
<td>Orientation &amp; Mobility</td>
<td>275</td>
</tr>
<tr>
<td>Social Services</td>
<td>2,366</td>
</tr>
<tr>
<td>Vision Rehabilitation Therapy</td>
<td>326</td>
</tr>
</tbody>
</table>

93.5% of people responding to our follow-up survey said that the services they received increased their independence.
Recognizing Mary Ann for her hard work and leadership

Mary Ann Donelan was chosen as CABVI’s 2019 Bradley L. Kaylor Blind Employee of the Year. This award is presented to an employee who is legally blind, works in one of CABVI’s social enterprises, and demonstrates a solid work ethic, and a positive attitude. Mary Ann provides Sleeve Wrap Support in CABVI’s Industries Program where she is considered to be an exemplary employee.

With a vocational school certificate in child care, she was employed as a Teacher’s Aid for a child care center prior to CABVI. Mary Ann was born with Aniridia (without the iris in her eyes). She graduated from Our Lady of Providence in Newport, KY. With a generous grant from the Harold C. Schott Foundation in 2017, Mary Ann received a Nu Eyes head-borne vision device that allows her to do her job more easily, shrink wrapping plastic around individual rolls of tape.

Mary Ann is a member of CABVI’s Safety and Accessibility Committee. She is also the Secretary for the American Council of the Blind/Greater Cincinnati chapter and has recently joined the ACB/NKY chapter. Mary Ann participates in many local 5K’s including CABVI’s 5K and is also a member of the TUKANDU tandem bicycle club.

CABVI’s association with the National Industries for the Blind (NIB) provides employment opportunities in our Industries Program, our Base Supply Center and our Contract Management Support Services. Mary Ann will serve as CABVI’s nominee for the NIB Peter J. Salmon Award and represent CABVI at the 2019 NIB National Symposium in Washington, D.C.

Industries Program Impact in 2018:

| Employment hours (individuals who are blind or visually impaired) | 91,036 |
| Total Sales | $16,089,548 |

* These figures are based on unaudited information. See more Industries Program information on page 27.
In 2018, volunteer hours equaled the work of more than 19 full-time employees.

<table>
<thead>
<tr>
<th>Total number of volunteers</th>
<th>727</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total volunteer hours</td>
<td>39,520</td>
</tr>
</tbody>
</table>

We thank all our volunteers for sharing their valuable gifts of time and talents with CABVI. Are you interested in becoming a volunteer? Give us a call at 513-487-4237 to speak with the Manager of Volunteer Services.

2018 Volunteer Award Winners

- **Dan Decker** of Cold Spring, KY; The Samuel S. Sheffield Award
- **Mike Moskowitz** of Amberley Village; The Caroline Fleming Fibbe Award
- **Diane O’Brian** of Pleasant Ridge; The Jim Moser Award
- **Jan Costello** of Cincinnati; The Ron Ott Award
- **Amanda Holbrook** and **Hannah Holbrook** of New Richmond; The Paul Silverglade Youth Volunteer Award
- **Christine Andrew** of Hyde Park; The One on One Award

In 2018, amazing corporate volunteers helped CABVI mail over 21,000 printed pieces to CABVI supporters.

13,003 individuals who need access to current printed information were served by our Radio Reading Services.

1,653 radios were provided by our Radio Reading Service to individuals so they could listen to newspapers.

193 clients received personal reading and transportation support from CABVI One on One volunteers.

223 listeners were provided information by phone via our Personalized Talking Print Service.
In 2018, we raised over $1 million with your support.

Event proceeds support our mission to empower people who are blind or visually impaired with opportunities to seek independence.

CABVI’s Yes You Can 5K Walk/Run
The 19th Annual Yes You Can 5K Walk/Run was held on Sunday, July 15, 2018 at Spring Grove Cemetery and Arboretum. One of Cincinnati’s most inclusive races, CABVI’s 5K includes walkers, runners, people who use wheelchairs, and people with vision loss who use sighted guides.

CABVI’s 20th Anniversary 5K will be held on June 9, 2019 at Spring Grove. Registration starts at 7:00 A.M and the 5K begins at 8:30 A.M. For more information about how you can participate, please visit www.cincyblind.org.

Andrew and his father, Ben Gillespie

2018 Dining in the Dark
CABVI held its second annual Dining in the Dark event on Saturday, November 10, 2018 at The Madison in Covington, Kentucky. More than 350 guests were guided through dinner’s main course wearing a blindfold. The event had a lively circus feel, using the tag line “The Greatest Show on Earth.”

Guests enjoyed a live auction, a silent auction, and much more. Cincinnati Bengals Alum Dave Lapham served as the Honorary Chairperson and Q102 DJ’s Jon (Jon Jon) Curl and Natalie Jones served as the emcees.

The agency honored Barney H. Kroger Humanitarian Award recipient, Rosemary H. Bloom, who joined CABVI’s Board in 1998 and became an Emeritus Trustee in 2010. She was recognized for her leadership, dedication, and generosity to CABVI and the people we serve.

CABVI’s 3rd Annual Dining in the Dark event will be held on November 9, 2019 at Jack Casino Event Center from 6 - 10 P.M. For more information about table hosting and sponsorship opportunities, please contact Aaron Bley at 513-487-4233.

“
A fantastic event for a great cause. It was a glimpse into the challenges people with vision loss face.”
- Attendee

Guests experienced dining with blind folds
Statement of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Investments</td>
<td>$18,481,389</td>
<td>$16,524,980</td>
</tr>
<tr>
<td>Accounts Receivable, net</td>
<td>1,925,731</td>
<td>2,418,667</td>
</tr>
<tr>
<td>Pledges Receivable, net</td>
<td>297,183</td>
<td>238,176</td>
</tr>
<tr>
<td>Inventory, net</td>
<td>2,465,058</td>
<td>3,066,401</td>
</tr>
<tr>
<td>Fixed Assets, net</td>
<td>8,223,002</td>
<td>7,865,296</td>
</tr>
<tr>
<td>Beneficial Interest in Perpetual Trusts</td>
<td>1,803,010</td>
<td>1,556,323</td>
</tr>
<tr>
<td>Investments Restricted for Endowment</td>
<td>2,482,257</td>
<td>2,291,867</td>
</tr>
<tr>
<td>Other Assets</td>
<td>74,004</td>
<td>129,560</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$35,751,634</td>
<td>$34,091,270</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$1,700,700</td>
<td>$1,720,710</td>
</tr>
<tr>
<td>Net Assets ($4,367,292 with donor restrictions 2018)</td>
<td>34,050,934</td>
<td>32,370,560</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$35,751,634</td>
<td>$34,091,270</td>
</tr>
</tbody>
</table>

Statement of Activities

<table>
<thead>
<tr>
<th>REVENUE &amp; SUPPORT FROM OPERATIONS</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales &amp; Fees from Social Enterprises</td>
<td>$5,873,437</td>
<td>$7,007,440</td>
</tr>
<tr>
<td>United Way &amp; Fees for Service</td>
<td>930,342</td>
<td>872,939</td>
</tr>
<tr>
<td>Grants, Contributions, &amp; Spending Policy Draws</td>
<td>1,923,373</td>
<td>2,085,577</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>102,636</td>
<td>50,000</td>
</tr>
<tr>
<td><strong>Total Revenue &amp; Support from Operations</strong></td>
<td><strong>$8,829,788</strong></td>
<td><strong>$10,015,956</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Enterprises</td>
<td>$5,519,623</td>
<td>$5,648,114</td>
</tr>
<tr>
<td>Vision Services</td>
<td>2,718,425</td>
<td>2,738,797</td>
</tr>
<tr>
<td>Broadcast &amp; Other Information Services</td>
<td>236,924</td>
<td>251,504</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>1,230,083</td>
<td>1,389,426</td>
</tr>
<tr>
<td>Fundraising</td>
<td>216,570</td>
<td>235,632</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$9,921,625</strong></td>
<td><strong>$10,263,473</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-OPERATING ACTIVITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Return on investments (net of spending policy draw)</td>
<td>$2,356,173</td>
<td>($2,094,843)</td>
</tr>
<tr>
<td>Bequests</td>
<td>418,443</td>
<td>661,986</td>
</tr>
<tr>
<td><strong>Total Change in Net Assets</strong></td>
<td><strong>$1,682,779</strong></td>
<td><strong>($1,680,374)</strong></td>
</tr>
</tbody>
</table>

Expense by Program 2018

- Vision Services: 26.7%
- BSC & Other Office Supplies: 11.8%
- CMS & Service Employment: 13.9%
- Fundraising: 2.3%
- Industries Program: 29.3%
- Management & General: 13.5%

- Broadcast & Other Information Services: 2.5%
CABVI is very grateful for the financial support provided by our generous and caring community.

These funds ensure that we can provide quality rehabilitation, counseling, and information services year round. Members (donors of $100 or more) receive CABVI’s newsletter, Viewpoint, Annual Report and an invitation to the Annual Meeting held in the spring. Gifts made to honor friends or memorialize loved ones are also appreciated.

If you have any questions about giving opportunities, please contact Aaron Bley, Vice President of Community Relations and Chief Development Officer, at 513-487-4233.

$200,000+
Organizations
Ettlinger Trust Fund
Jessica L. Strickland Trust

$100,000+
Organizations
Denise Mauduit Trust
Louis and Louise Nippert Charitable Foundation

$25,000+
Organizations
Charles H. Dater Foundation, Inc.
The Thomas J. Emery Memorial Lions Club International and Florence Lions Club District 43-T
Stanley and Agnes McKie The Spaulding Foundation

$10,000+
Organizations
The Alberns Charitable Foundation
The Allergan Foundation
The Erma A. Bantz Foundation
The Greater Cincinnati Foundation
Carrie and Herbert Haas Fund of The Greater Cincinnati Foundation
The Kohlhepp Bannister Foundation
Lions Club of Cincinnati- Western Hills
OXO International
The H.B., E.W. and F.R. Luther Charitable Foundation, Fifth Third Bank and Narley L. Haley, Co-Trustees
The Louise Semple Taft Foundation

$5,000+
Organizations
The Abbihl-Ahrens Charitable Fund of The Cambridge Charitable Foundation
Lola Louise Bonnell Essendant
Lions Club of Oxford Make A Change Foundation
Messer Construction Co.
The Estate of John K. Norwood PDQ Industries, Inc.
PNC Foundation
ProSource
The Marge & Charles J. Schott Foundation
Talking Book Club
Trigon
Wish List
Zeta Sigma Chapter of Delta Gamma Fraternity at Northern Kentucky University

$2,500+
Organizations
Brandience
Cincinnati Eye Institute
Deaconess Foundation
Encore Technologies

Thank you to our donors


Foundation Harold C. Schilling John and Kathy Mitchell Bill McKinley Marx Fund

$10,000+
Marta Bowling Ann G. and Graham E. $5,000+
Bill McKinley John and Kathy Mitchell Harold C. Schilling Foundation

$2,500+
Jessica L. Strickland Trust Ettlinger Trust Fund

$1,000+
Jerry and Nancy Klein Mr. & Mrs. John E. Lautenburg, Jr. Dr. Vincent Lucas Marc McCollough Steve and Gail Moore Fund of The Greater Cincinnati Foundation

$1,000+
A. Richard Thomas

$2,500+
Mr. & Mrs. Omar Boraby Rosemary H. and Frank Bloom

Giving Circle of Honor
We have an exciting announcement to share with you!

In the fall of 2018, we created CABVI’s Giving Circle of Honor as our official major gift giving society. As part of this very special group, donors make a total gift of $1,000 or more per calendar year.

The Giving Circle of Honor members as of December 31, 2018:

$25,000+
A. Richard Thomas

$10,000+
Marta Bowling

$5,000+
Bill McKinley John and Kathy Mitchell Harold C. Schilling Foundation

$2,500+

Jerry and Nancy Klein Mr. & Mrs. John E. Lautenburg, Jr. Dr. Vincent Lucas Marc McCollough Steve and Gail Moore Fund of The Greater Cincinnati Foundation Frank G. Morris Irwin Mortman Glen Plunkett Timothy and Jayme Powell Dennis Pratte Kim Ravenhall Regina Reichard Jerry and Laura Reichert Manna Y. Sankar Donna Sharples Robert J. Watkins Kirsty Winner Paul Woosley

Membership includes special recognition in the Annual Report as well as a members-only thank you reception in 2019, a special giving society memento, and much more!

CABVI 2018 Annual Report 19
Charles Scott Riley Foundation
Scripps Howard Foundation
Taft, Stettinius & Hollister LLP
Vanda Pharmaceuticals Inc.
Vorys, Sater, Seymour and Pease LLP

$500+ Individuals
Anonymous
Mr. and Mrs. Clifford Backscheider
Susan Bernhard
Malcolm & Glenda Bernstein
Aaron Bley
John D. Borches
Patti Bresler
Larry Budde
John Burns
Roger G. Caldwell
Kathy & Tom Carroll
Su Chang
Cool Guy Fund of The Greater Cincinnati Foundation
The Delewski Family
Martha Dorff
John DuBois
Cassandra Evans
Ginger Even
William Faulkner
Maureen Firestone
Mr. and Mrs. Andrew T. Fogarty
Maureen Firestone
William Faulkner
Ginger Even
Cassandra Evans
John DuBois
Martha Dorff
Dick & Marty Hanauer
Meghan Hamilton
Dick & Marty Hanauer
Robert and Patricia Henley
Anne Hissett
Eileen Huber
Sylvia Johnson
Steven and Carolyn Jones
Fund of The Greater Cincinnati Foundation
Andrew M. Kaplan
Mr. and Mrs. David C. Kelly
Raymond & Marlene Kloos
Francis & Rita LaPresto
Patricia D. Laub
Mr. & Mrs. Paul E. Leitzinger
Michael Lichtenfeld, Ph.D.
Luke Lindell
Virginia Misheff
Mrs. Lydia W. Nepper
Mr. & Mrs. R. Neyer
Mr. and Mrs. Philip C. Long
Grant Mueller
Tami Bovard
Ruth Boyatt
Beth Brann
J. Matthew Bresler
Ms. Diane Breyer
Mr. Thomas E. Brinkman Sr.
Jennifer Brock
Wini Bruening
Chris Bush
Sandra Butts
Mrs. Mary E. Carroll
Sandra Butts
Nancy Caso
Mark Chadwick
Gerald Chandler
Amy Chemey
Ann Chisko
Joan Chisley
Grayson, Beckett and Sawyer
backscheider
Susan Christy
Ms. Norma L. Clark
Mr. & Mrs. Wilbur Cohen
Kenneth Corbus
Kassy Corken
Lilly Cowan
Mrs. Marylou Creelman
Maila Cris
John & Lynne Curtiss
Henry Daniels
Pam Dapper
Linda Davis
Douglas & Trisha Davis
Mark Deady
William Deatherage
Kerri Delaney-Horton
Gordon Dennis
Bernhard Deutsch
Parshant Dhand
Andrew & Jeanie Dobrovolec
Rachel Doellman
Mr. and Mrs. Terrence Donnellon
J. Harry Dormheggen
Bethany Doerspike
Sheryl Dresvul
Pam Dunaway
Brad Dundes
Deborah Dunning
Stewart and Ellen Dunsker
Michael & Carolyn Camillo Eagen
Ms. Dana Easterwood
Khrystyan Edens
Steve Eder
Troy Edmisten
Beverly Bolling
Beth Bollman
Jan Borcherdig
W. Jim and Emily Silver Fund of The Greater Cincinnati Foundation
Tim Smith
Elise Suer
Paul Tarvin
Mr. William Thomas
Richard & Vanessa Wayne
Jonathan Witt
Steve Yards
David & Margaret Yelton
Barbara Zumbiel

Organizations
AETNA INC.
The Bachman Foundation
Cincinnati-Kenwood Lions Club
Cincinnati Alumni Chapter of Delta Gamma Fraternity
Gurbachan Singh Memorial Fund
Herbert and Gertrude Halverstadt Foundation
Kemba Credit Union Inc.
La Cap Container Corp.
Bethel Lions Club
Miami Valley Paper Tube Co.
Overberg Construction
Paycom
Sheakley
Synchrony Financial

$100+ Individuals
Anonymous
Timothy Adams
Jo-An Huff Albers
Leigh Allen
Mr. and Mrs. Carl Augusto
James Barber
Barnett Family Philanthropic Fund
Ms. Patsy Baughn
Bruce and Karen Berno
Kerren Bezly
Margaret Biedel
Richard Binstadt
Bishop Family Fund of The Greater Cincinnati Foundation
Katherine Blackwell
Dr. & Mrs. Paul Blackstein (Eileen)
Joshua Blunk
Andrew Boehm
Sheila Boggs
Alice Bolger
Jeff Bolin
Mark Reed
Andrew Reinsel
W. Jim and Emily Silver Fund of The Greater Cincinnati Foundation
Tim Smith
Elise Suer
Paul Tarvin
Mr. William Thomas
Richard & Vanessa Wayne
Jonathan Witt
Steve Yards
David & Margaret Yelton
Barbara Zumbiel

Arthur R. Ehrenschwender
Dave & Cheryl Ellington
Mr. and Mrs. Gary Ensing
Mary Ann Fagal
Todd W. Farmer & Diane L. Garrity
Carol Faulhaber
Kathy Fedders
Dennis Federle
Drs. Paul A. and Martha R. Feller
Mr. Drew Ferrall
Hanna Firestone
Lisa Fitzgibbon
Roger Foote
Gail F. Forberg
Darryl Frazier
Lois Frederick
Brian Gale
Marie Gallagher
Melissa Gallian
Michael Garfield
Chuck Geiger
Karen Gross
Kevin Gillespie
David Goble
John J. Goddell
Lemon Grin
Jenny Greer
Mark and Susan Grimmie
Brian and Jessica Grone
Sarah Gross
Henry Gruber
Jeffrey Haas
Cliff Hackney
Priscilla Haffner
Jean Hagens
Angelene Jamison-Hall, Ph.D.
Tiffany Hanisch
David Hanna
Laura Hansan
Kathy Harcourt
Judith Harmony
Pat Haug
Colleen J. Hauser
Jan Hay
Bryan Heeb
Jim and Kathrie Heisel
Paul & Donna Heisey
Judd and Cindy Heitzman
James & Anna Heyser
Richard and Verda Hildebrecht
Mr. Gail E. Hinderlong
Patricia Hinkel
Karen Hillegas
Chad Hyder
David and Mary L. Isaac
John Jankowski
Mr. and Mrs. Charles Johnson, Jr.
Steve Jones
Brian Jump
John Kaminiski
Erie Kearney
Stephen L. Keckes
Craig Kelley
Mr. Bill Kilduff
Clark Kinlin
Sheila Kinnen
Linda Klein
Stephen and Mary Ann Klomne
Robert Kneuven
Beth Koester
Sharone Kresier
Marc and Sandra Kuhnhein
Mr. & Mrs. Robert E. Landreth
Peter & Cheryle LaPresto
Tammy Leitinger
Brian Leshner
Sissy Gamble and Peter Lichstein
Robert B. Licht
David Lichtenfeld
Ms. Lori Lindsly
Joseph Lipari
Mrs. Phillip C. Long
Vicki Lorenz
Tracy Louden
Suzanne Lucian
Frank Lucian
Billy Lucder
Katja and David Lundgren
Robert J. Lutz
John A. MacLeod, M.D.
Samuel Mantel
Brad McCann
Terrence McElroy
Jane McElwee
John A. MacLeod, M.D.
Judd and Cindy Heitzman
James & Anna Heyser
Richard and Verda Hildebrecht
Mr. Gail E. Hinderlong
Patricia Hinkel
Michael McLean
Ms. Margaret McWhorter
Mark & Marilyn Meckes
Mr. Jan E. Mehlie
Jennifer Holladay
Mary Honerlaw
Peggy & Steve Horgan
Don Hornberger
Orson and Judy Hornsby
Jeanne Horton
Kurt Hoskins
Janice Huber
Stephanie Hughes
Robert K. Hutchins, MD
Chad Hyder
David and Mary L. Isaac
John Jankowski
Mr. and Mrs. Charles Johnson, Jr.
Steve Jones
Brian Jump
John Kaminiski
Erie Kearney
Stephen L. Keckes
Craig Kelley
Mr. Bill Kilduff
Clark Kinlin
Sheila Kinnen
Linda Klein
Stephen and Mary Ann Klomne
Robert Kneuven
Beth Koester
Sharone Kresier
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Mr. & Mrs. Robert E. Landreth
Peter & Cheryle LaPresto
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James & Anna Heyser
Richard and Verda Hildebrecht
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Patricia Hinkel
Michael McLean
Ms. Margaret McWhorter
Mark & Marilyn Meckes
Mr. Jan E. Mehlie
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In memory of Carol Anisovich
Carolanne H. Davidson

In memory of Jean Barker
Greg Pence

In memory of Douglas Beers
Gail F. Forberg

In memory of Dorothy Border
Susan Christy

In memory of Delo A. Calvin
Jennifer Folker; Melissa Gallian; Marcie Huffer; Doris Jones; Middleham & St. Peter’s Episcopal Parish; Thora Rippens; David Showers; James Williams

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Anonymous
Bachman’s Inc.
Benevity, Inc.
BGR Inc
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TASC
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Senior Living Community
United Way of Greater Dayton
United Way of Greater Milwaukee & Waukesha County
United Way of Southwestern PA
YourCause

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CABVI established the Visionary Society to recognize planned gifts. Planned gifts include bequests in a will, charitable trusts, charitable gift annuities, gifts or bequests of life insurance, or retirement plan assets.

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Suggested wording to remember CABVI in your will or estate plan:
“I give to the Cincinnati Association for the Blind & Visually Impaired the sum of _______ dollars ($______). This bequest is unrestricted and the Board of Trustees or other governing body may use and expend the same for the benefit of the Cincinnati Association for the Blind & Visually Impaired in any manner it deems appropriate.”
Providing employment for people who are blind or visually impaired

In addition to our Vision Services, CABVI also operates a variety of social enterprises to help provide employment opportunities for people who are blind and visually impaired in our community.

Need office supplies?

Through our office supply social enterprise, VIE Ability, CABVI is creating more service sector jobs for people who have vision loss. With 40,000+ items available, VIE Ability customers are pleased with our competitive prices, next day free delivery, and no minimums.

For more information, please visit www.VIE-Ability.org or call (513) 487-4515.

6 individuals who are legally blind were employed in our Communication Center in 2018.

<table>
<thead>
<tr>
<th>Employment hours (individuals who are blind or visually impaired)</th>
<th>9,049</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Supply Sales Growth</td>
<td>26%</td>
</tr>
</tbody>
</table>

Industry's Program

CABVI produces over 200 different paper, tape and assembled products for the government and commercial market. CABVI has been assembling kitchen gadgets for over 30 years and now assembles batteries, locks and photo luminescent exit signs. CABVI has also been assembling dining packets for FEMA since 1977. CABVI is proud to partner with OXO, 3M, and MN8Foxfire, along with other companies, to provide more employment for people who are blind or visually impaired by producing high quality, competitive products.

See Industries Program statistics on page 11.
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